



Federation of LIC Class-I Officers' Associations

President

Baburao Humraskar

Gen. Secretary

S. Rajkumar

AI/ 20-22/ Circular no. 23

Dated: 8th Feb 2022.

To,

Dear friends,

NATIONAL EXECUTIVE COMMITTEE MEETING ON 6TH FEBRUARY

The national executive committee meeting was held in a virtual mode on 6th February in which 125 members participated. (NEC consists of all secretariat members and Divisional Secretaries.). There was an active and detailed discussion on various problems faced by Class-1 Officers and the following decisions were taken.

- ❖ **The EC has ratified the postponement of the General council. The scheduled new dates are 7th to 9th of May 2022.**
- ❖ The charter committee will meet on 19th February in Mumbai to initiate the preparation of the charter for the wage revision due on August 2022.
- ❖ We have already inaugurated the new website <https://licclass1federation.in> , There is access to all the open pages. Member's page will be controlled by SR.NO. and SMS through registered mobile. All zones should supply the relevant data before 15th March.
- ❖ Our voice will be published in the GC. To make it a better edition, all zones should supply a minimum of two articles before 31st March.
- ❖ All zones should conduct state-wise women conventions in virtual mode before 15th April.

- ❖ We have achieved two demands after a long negotiation with management, a Separate Toilet for ladies in SOs and CZ and improvements in the guest house at par with the VIP guest house. Now it is the responsibility of the officers in the OS Dept. and Engineering Dept. to implement this. Divisional Associations should monitor these and ensure compliance before 31st March.
- ❖ Our demand for IS audit is not yet implemented in LIC. We will again raise this demand.
- ❖ Our suggestions for preventing organized fraud including the penny drop system are yet to be implemented.
- ❖ Balance of levy and subscription should reach All India account by 28th February. No more reminders and excuses.
- ❖ All Divisions should get PAN cards before 31st March and the process of registration should be initiated. Bye-laws will be sent to all Divisions shortly
- ❖ A separate WhatsApp group will be formed for life members and all information will be shared.
- ❖ Resolution against the unnecessary intervention of some Bank unions in our wage revision will be sent to the respective secretary.
- ❖ It has been decided to strengthen the joint front with proper structure and regular meetings.
- ❖ A workshop for the second line of leaders will be conducted in April to enable them to take up more responsibilities.
- ❖ Reduction of HFL interest rate; possibilities will be explored again.
- ❖ **LTC** extension and foreign LTC to be demanded.
- ❖ All satellite offices must have BM plus two officers.

- ❖ Transfer to all after two years and allow officers to retire from their place of choice.
- ❖ Promotion to be made optional as per the choice of the individual.
- ❖ Explore the possibility to meet FM to get matters pending at the Government level like family pension, enhancement of DCPS contribution etc
- ❖ Special recruitment for Jammu and Kashmir and eastern states to face acute shortage of officers. Recruitment of class-1 to replace large scale retirement in other parts also.
- ❖ VRS adoptees should not be denied any benefits compared to pensioners.
- ❖ EC meeting to be conducted once in six months, online.
- ❖ **IMPLEMENTATION OF FIVE-DAY WEEK:** The EC unanimously condemned the attitude of the management as slowly converting all Saturdays into working days for class-1 officers, both in administration and marketing. If LIC Management feels that it's a wrong decision, they can recall it and make Saturday's working day for all classes of employees, rather than putting the entire workload on the officer's community. We are always ready to put our best efforts into the organization of LIC. But it should not be at the cost of our social and family life. All Divisional units should meet respective SDMs and express the feelings of the officer's community in this regard. The Zones should meet RM(PIR). We will be discussing this with CO. Please take this seriously and otherwise it will become a natural thing from which we will not be able to come out.
- ❖ **SETTLEMENT OF OUR DEMANDS IN THE NON-CORE AREA:** for the last three months, we are appraising the management in writing and person for the settlement of our demands in the non-core area. Except for one or two, not much change is there. Even routine revisions are pending for more than 3 and 5 years. We will be meeting the LIC management shortly to discuss this. If no improvement is there, The EC has decided to

start suitable protest programs from 1st March. We request the co-operation of all.

Friends, we have a dual role to play; fighting for our legitimate rights without affecting the performance of the organization of LIC. Even after 20 years of opening up of insurance sector, we still retain 74% of the market share in NOP, which is a phenomenal success. But there are concerns about per policy cost, the average premium per policy, gradual reduction in non-single premium market share, etc. Covid has created problems in claim settlement which was our strength for years. The officer's community is always willing to address these problems and gives maximum support. But what one should understand is that it should be teamwork, rather than burdening a section alone. We hope everyone will understand this.

**“BE THANKFUL FOR WHAT YOU HAVE BECOME
AND CONTINUE YOUR FIGHTING FOR WHAT
YOU WANT TO BE TOMORROW;

YOU NEVER KNOW HOW STRONG YOU ARE
UNTIL BEING STRONG IS THE ONLY CHOICE
YOU HAVE”**



S.Rajkumar
General Secretary