



Federation of LIC Class-I Officers' Associations

President

Baburao Humraskar

Gen. Secretary

S. Rajkumar

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Dated: 9th Jan 2022.

To,

All Members,

The All-India Secretariat of Federation of LIC class-1 officers' associations met through a webinar on 5th January and took the following decisions.

General council: We have already issued notice for the biennial General council meeting and we are proceeding with the hope that the Covid-19 situation will be under control. However, the Secretariat will again meet on the first week of February and will take appropriate decisions, based on the situation prevailing then. **The delegates should book tickets with a full refund option, considering the possibility of a postponement,** if required. The details of the General council are given below.

The GC will be held at Bogmallo Beach Resort in Goa. The venue is just six kilometres from Goa International Airport and 29 km from Madagaon. The delegates can check in by 2 pm on 19th February and have to check out by noon on 21st February. **The inaugural session will start at 5.30 pm on the 19th and will end by 8.30 pm.** The exclusive delegate session will start at 9.30 am on 20th February and will end by 2.30 pm on 21st February. The ticket booking has to be done accordingly. Please ensure that all delegates are checked in before the inaugural session.

The delegates per Division will be decided on the number of members who contributed both levy and subscription. The delegate should have paid both and also participated in the 18th March strike. Divisions should ensure that fifty percent of delegates are from the second line of leadership. Observers will be

allowed after ascertaining the delegate position. Facilities are provided only to delegates and observers as the resort cannot accommodate more people. If anyone is coming with family, they have to make their arrangements. The delegate fee is 6000 rs per member and the Division wise consolidated list with the prescribed fees should reach All India treasurer latest by 31st January. The allotment of rooms will be on a first paid basis.

Some of the Divisions have not yet transferred the subscription and levy, even after collection. All the zones should ensure that the pending dues reach us before 20th January. This is the cut-off date for deciding delegates.

Other pending demands: The meeting expressed its anguish on the inordinate delay in materializing our pending demands in the non-core area. The management is even reluctant to give the same benefits which they have given to other classes of employees and this is not acceptable. We are going to seek an appointment with MD to take up these matters. If a positive response is not there, we may have to resort to protest programs.

The meeting also expressed its deep concern about the way the officers are treated by some in charge of Divisions and Zones. The five-day week is still eluding our officer's community and marketing officials are being threatened to work on every Saturdays to create results, despite their best efforts, even otherwise. Instead of focusing on enhancing the market share and claim settlement in the last quarter, now officers are given a target for opening DMAT accounts by policyholders. Subscribing to any IPO is based on market dynamics and any coercion in this will ultimately going to affect our core business of insurance adversely and will erode our trust in the rural base, as fluctuation in price are inherent part of stock markets. We hope the management will understand the consequences and will withdraw from such activities as we are confident that IPO will be oversubscribed, even otherwise.

The Joint front of Trade unions and Associations met on 30th December to take stock of the situation. All unions expressed their concern about the lack of transparency from the side of Management in deciding vital issues affecting the performance of the organization and the future of employees. As the main stakeholders, we have a right to know what is happening in the IPO area and it was decided to demand an immediate information sharing session. The members

also expressed their dissatisfaction with the unilateral decision of the management on important areas like leave matters, abolition of posts, outsourcing and lateral entry to managerial cadre, etc. The biggest concern is the delay in notifying the revision in family pension which has already happened in the banking sector and it was decided to write a letter to the finance minister on this. (Both letters already circulated).

Friends, the time has come to come out of the hangover on wage revision as it is nothing else but what we deserved for our performance. We have to sharpen our weapons and fight for what is due to us, again.

"VICTORY IS ALWAYS POSSIBLE FOR THE PERSON WHO REFUSES TO STOP FIGHTING. THOSE WHO GIVE UP CANNOT GAIN VICTORY. EVEN IF YOU FALL, THE ATTITUDE OF NOT GIVING UP ITSELF IS GREAT"

With regards



S.Rajkumar
General Secretary